

# Welcome

Lift Off '25



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# Session 8

Capacity Building Program 2025



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# Kallista Bolton

Head of Stakeholder  
Engagement and Regenerative  
Agriculture Program



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# Responses

48 / 95 = 50.5%

26% from voting members



## 2025 GGA Annual Member Survey

Your input is needed to design GGA's 2025 Capacity Building program, resources and communications.

Ensure your group's needs are considered.

\*Complete before Christmas to go into the draw to win a **\$1,000** Capacity Building activities voucher.

### 1. Contact details

Name

Group

Email Address

⊕ NEW QUESTION ▼

or Copy and paste questions

Next

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 SurveyMonkey

See how easy it is to [create surveys and forms.](#)



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## Raw EOI Priorities

Raw rank of EOI's

EOI's = Very interested + Somewhat interested

Top 5 – raw rank

1. Leadership Training
2. Plain English Workshop
3. Let's Talk Governance Podcast
4. AI Workshop
5. Grant Writing

<input type="checkbox"/>	A Activity Series	∑ Total EOI votes
1	Leadership Training	28
2	Plain English Workshop	27
3	Governance - Podcast	27
4	AI Workshop	26
5	Grant writing	25
6	MSC Technique	25
7	Social Media	24
8	Airtable	24
9	Planfarm - Business of Farming e-course	24
10	Decision making for Chairs / Boards	23
11	PJM - framework	23
12	PJM - governance, cost control, & people performance	23
13	PJM - Scrum Framework of Agil	23
14	Governance - 1 day Workshop [in person]	22
15	Microsoft Teams	21
16	Intro to MEL	21
17	Governance - Self paced e-course	21
18	PJM - Qualification with AIM	21
19	TOC workshop	20
20	ORID Workshop	20
21	75% Subsidy - Strategic Plan	20
22	PJM - Fundamentals, lifecycle	20
23	Agronomy of Farming e-course	20



## Weighted Priorities

Recalculate again

'Very' gets - double the weighting to reflect the conviction behind 'very interested'

Top 5 – weighted [slightly changed]

1. AI workshop
2. Grant Writing (tied with AI)
3. Leadership training
4. Governance - decision making for Boards
5. Social Media

<input type="checkbox"/>	Activity Series	fx Weighted [to very] votes
1	AI Workshop	40
2	Grant writing	40
3	Leadership Training	39
4	Decision making for Chairs / Boards	35
5	Social Media	34
6	Governance - Podcast	34
7	PJM - governance, cost control, & people performance	34
8	PJM - framework	33
9	Planfarm - Business of Farming e-course	33
10	Plain English Workshop	32
11	Airtable	32
12	MSC Technique	31
13	Governance - 1 day Workshop [in person]	30
14	75% Subsidy - Strategic Plan	30
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18	PJM - Fundamentals, lifecycle	29
19	Governance - Self paced e-course	28
20	Intro to MEL	27
21	ORID Workshop	27
22	Agronomy of Farming e-course	27
23	Microsoft Teams	25



# Researchers Professional Development program

## Top 5 – Raw EOI's Grant Writing

1. Writing for Impact - reports
2. Funding avenues
3. Precision Ag – VRT maps
4. Event management
5. Soil science

<input type="checkbox"/>	Activity Series	Total EOI votes
1	Writing for Impact - report writing	25
2	Avenues to attract research funding	22
3	Precision Ag - Creating a VRT Map	20
4	Event Management	20
5	Soil Science	20
6	Trial/scientific report writing	19
7	Research Trial - in person	18
8	AAGI Webinar - Interpreting your results	18
9	Precision Ag - extracting data from precision a...	18
10	Intermediate experimental design and statistic...	17
11	AAGI Webinar - Presenting your data	17
12	Open sessions in Agronomy 1hr online	17
13	HR - Avenues to attract staff	17
14	AAGI Webinar - Data collection and Analysis	16
15	Intro to Developing a research strategy	16
16	AAGI Webinar - is your experiment working?	14
17	AAGI webinar Site selection	14
18	Open Sessions with a Statistician	14
19	Pathway to becoming an EO	13

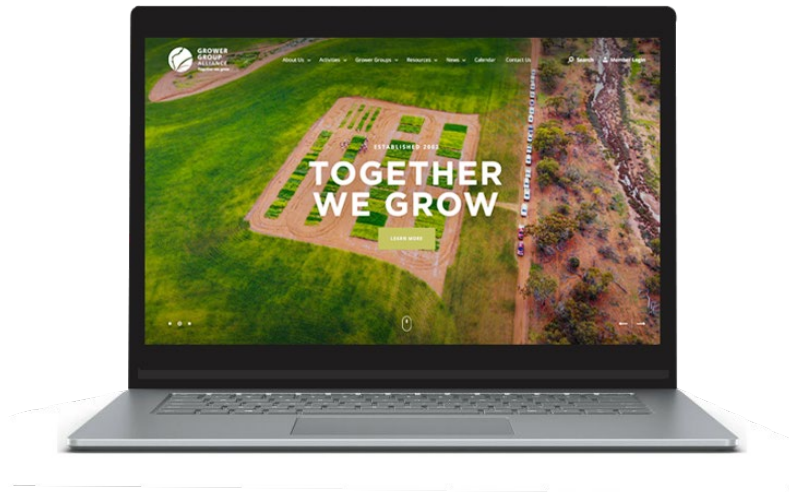


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## Final Program

Analysis, review, quoting,  
budgeting, scheduling - by the end  
of March.

Watch the website



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About ▾ Drought Hub Activities ▾ Grower Groups ▾ Resources ▾ News ▾ C

# Capacity Building

HOME / ACTIVITIES / CAPACITY BUILDING

## Capacity Building Activities

The GGA Capacity Building program supports the professional development of grower groups to effectively lead and achieve their objectives.

### Capacity Building Dates [2024]

The GGA capacity building program aims to support impact of local grower groups through building the human capital of the network. The program is tailored annually, aligning to members current [...]

[Learn More](#)

FEB 13/14

### Lift Off '25

Kick start the year by attending GGA's Lift Off '25. Exclusive to GGA members, this annual event is your chance to develop staff and volunteers, forge stronger connections within the [...]

[Learn More](#)





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## Restricted 'Member Login' section

Trial host compensation calculator  
[Farmanco In-Kind]

21 new 'Policy & process' templates

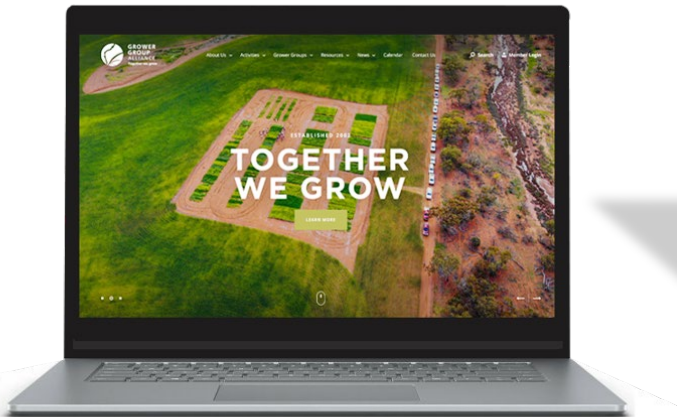
The screenshot shows a web application interface with a list of resources. The interface includes a search bar, filters, and a list of items. A laptop in the foreground displays a website with the text 'TOGETHER WE GROW' and an image of a farm.

[1] Resource	[2] Document	Resource type	Details	Date made
RESOURCE TYPE				
>	Project Costings Calculator	Count 1		
RESOURCE TYPE				
∨	Trial Calculator	Count 1		
2	Farmanco x YFIG Trial Calculator		Trial Calcu	023
RESOURCE TYPE				
∨	Policy & Process Templates	Count 19		
3	1. Board Code of Conduct			024
4	2. Board Recruitment			
5	3. Board Roles and Responsibilities		Policy & Process Templates	Editable template 24 January 2024
6	4. Meetings		Policy & Process Templates	Editable template 24 January 2024
7	5. Delegations of Authority		Policy & Process Templates	Editable template 24 January 2024
8	6. Diversity Access Equality		Policy & Process Templates	Editable template 24 January 2024
9	7. Harrassment Discrimination Bullying		Policy & Process Templates	Editable template 24 January 2024
10	8. Communications		Policy & Process Templates	Editable template 24 January 2024
11	9. Conflict of Interest		Policy & Process Templates	Editable template 24 January 2024
12	10. Finance		Policy & Process Templates	Editable template 24 January 2024
13	11. Risk Management		Policy & Process Templates	Editable template 24 January 2024
14	12. Performance Management		Policy & Process Templates	Editable template 24 January 2024
15	13. Employee Leave Entitlement		Policy & Process Templates	Editable template 24 January 2024
16	14. Grievances and Complaints		Policy & Process Templates	Editable template 24 January 2024
17	15. Social Media		Policy & Process Templates	Editable template 24 January 2024
18	16. Records Management		Policy & Process Templates	Editable template 24 January 2024
19	17. Cyber Security		Policy & Process Templates	Editable template 24 January 2024
20	18. Health and Safety		Policy & Process Templates	Editable template 24 January 2024
21	Full pack_Policies & Procedures		Policy & Process Templates	Full pack of all draft ... 24 January 2024



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20 editable word  
document templates



# Resources

## 1. BOARD CODE OF CONDUCT

### Purpose

The purpose of a Code of Conduct is to establish the organisations principles and professional standards that must be followed.

### Scope

This policy applies to the Board members of [Click or tap here to enter text.](#)

### 1.1 Policy

#### a) Values

[Click or tap here to enter text.](#)

#### b) Code of Conduct

Every Board member of [Click or tap here to enter text](#) is expected to comply with a code of conduct determined by the whole Board from time to time.

1. **Act honestly, in good faith and in the best interests** of the association as a whole.
2. **Duty to use care and diligence** in fulfilling the functions of office and exercising the powers attached to that office.
3. The Board member should use the powers of office for a **proper purpose, in the best interests** of the association as a whole.
4. The Board member should recognise that the **primary responsibility is to the association** as a whole but may, where appropriate, have regard for the interest of other stakeholders of the association.
5. The Board member should **not make improper use of information** acquired as a Board member.
6. The Board member should **not take improper advantage** of the position on the Board.
7. The Board member should **properly manage any conflict with the interests** of the association.
8. The Board member has an obligation to be **independent in judgement and actions** and to take all reasonable steps to be satisfied as to the soundness of all decisions taken by the Board.
9. Confidential information received by the Board member in the course of the exercise of duties remains the property of the association from which it was obtained and it is **improper to disclose it, or allow it to be disclosed**, unless that disclosure has been authorised by that association, or the person from whom the information is provided, or is required by law.

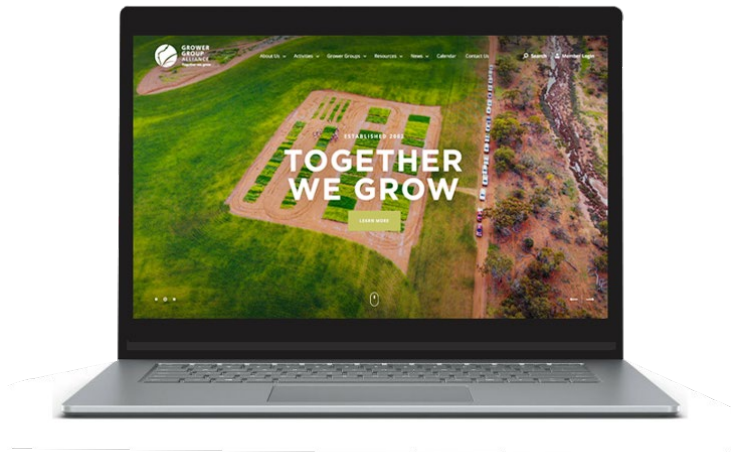


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**\$1000 voucher**

## **Lucky draw time!**

**21** Completed entries  
received by Christmas





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# Session 9

Communications Planning Using  
Airtable

