

# SIGNATURE LEADERSHIP PROGRAM

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## APPLICATION QUESTION GUIDE

Applications for the Signature Leadership Program can be made at: [leadershipwa.org.au/programs/signature-leadership-program](https://leadershipwa.org.au/programs/signature-leadership-program).

- You can commence your application and save it you progress through the sections.
- The final stage will ask you to upload a headshot and current resume/CV. Please prepare these as part of the process.
- If you have any accessibility requirements to facilitate completing your application, please email: [signature@leadershipwa.org.au](mailto:signature@leadershipwa.org.au)

### Section 1 | Welcome & Personal Details

We are delighted you are interested in applying for Leadership WA's Signature Leadership Program. Entry to the Program is competitive. You will be contacted within 4 weeks of submitting your application form to arrange an interview. All applications are then assessed by a selection panel, and you will be advised of the outcome of your application once the selection process has been completed.

During the selection process, we aim to bring together a Program cohort from a diverse mix of backgrounds, industries, occupations and experience. This is to ensure the cohort has a wide diversity of thought, which makes for a more rewarding experience for all participants.

A limited number of full or partial scholarships may be available, thanks to the generosity of donors to the Leadership WA Foundation and our other Scholarship partners and donors. Your assessment of suitability for the Signature Program is not affected by any request for scholarship support.

#### WHEN APPLYING, PLEASE NOTE:

- All applications are confidential.
- All questions must be completed in full and the declaration signed.
- Individuals may nominate themselves but employed applicants must have the full support of their employer to participate. If you are self-employed, you can support your own application.
- You are requested to upload a current headshot (as .jpeg or .gif file) and resume (as PDF file) as part of this application. Files must be uploaded prior to submitting the form. (NB: File sizes must be under 400kb)
- You can save and continue this form by clicking the link at the bottom of the page. A unique link will be sent to your email. Please note this link will be active for 90 days.
- COVID-19 Safety: Leadership WA is highly committed to keeping our people, participants, stakeholders and communities as physically and psychologically safe as possible. Program Participants, Contractors, Alumni, Visitors, Volunteers or other stakeholders are requested - but are not mandated - to have up-to-date vaccinations against COVID-19.

This section includes standard questions on your personal details, along with the name of the organisation you are employed by and whether you will be applying for a Scholarship (you can find further information on the Scholarships available for the Signature Leadership Program on the Leadership WA website).

### Section 2 | Personal details continued

This section includes further information on your personal details, including address, date of birth and cultural background.

### Section 3 | Education

This section includes questions about your education, hobbies and skills.

## Section 4 | Employment and experience

This section includes standard questions about your employment, including details on your Line Manager.

You are also asked to write a response to the question:

- 'What do you consider your highest or most significant career achievement to date?'

## Section 5 | Affiliations

Here you are asked to:

- List up to five community, civic, professional, business, religious, social, sports and other organisations of which you are, or have been, a member or volunteer, indicating any positions of responsibility.
- How much time each month you currently commit to the above organisations or equivalent activities?
- What kind of community activities would you like to get into in the future?

## Section 6 | Personal Leadership

This section asks for longer, considered answers to key questions on your values, motivations and approach to and understanding of leadership. The questions are as follows and will require an answer of approximately 250 words each:

- Describe your leadership style/s.
- Tell us about your values.
- Describe your personal inspirations, leader/s or role model/s and why they are important to you.
- Please outline any leadership training/courses/subjects you have completed via studies, employment or voluntary work.
- Why are you applying for the Signature Leadership Program?
- What strengths and experiences do you feel you would bring to the Program and your fellow participants?
- Please outline your understanding of experiential learning.
- The Leadership WA community has significant potential to lead transformational social change in our world. We would be very interested to know more about the role/s you have in the community. What impact have you made?
- We are interested in finding out more about two key community issues you believe are facing Western Australia. The issues you select could be challenges to be addressed and/or opportunities to be realised. What are the two issues and why do you feel they are important?
- What do you feel needs to be done on the challenges identified above?
- How will the broader WA community benefit from your successful completion of the Program?
- How will your organisation benefit from your successful completion of the Program?

In this section, you will also be asked how payment will be made for the Program and the name of the person/company the invoice should be sent to (unless you are applying for a Scholarship; in which case no further payment questions will be asked).

At this point you will also be asked to upload your headshot and current resume.

Before submitting, you will be asked to agree to the Terms and Conditions, Privacy Policy and Code of Conduct. After which, you can submit your application or save it to review later, prior to submitting it.

## Contact us

If you have any questions in relation to your application or the online form, please email: [Signature@leadershipwa.org.au](mailto:Signature@leadershipwa.org.au)

We look forward to receiving your application.

