



Growing Leaders Scholarship Program

The Growing Leaders Scholarship is an exciting new initiative to support existing and emerging regional grower leaders to develop their leadership potential. The Grower Group Alliance (GGA), in partnership with the CBH Group, are facilitating opportunities for up to three individuals to access the highly esteemed Leadership WA Signature and Rising Leadership Programs. The program is aimed at building and strengthening tomorrow's leaders of the WA grain industry.

This initiative offers three scholarship positions to access two of Leadership WA's programs designed for various stages of leadership development.

Signature Leadership Program

Ten-month program for established leaders keen to immerse themselves in an experiential development series. This program is designed around current and future issues that will stretch and challenge leaders intellectually and personally, and enhance their capacity to lead and generate positive impact.

One Scholarship available annually

Rising Leadership Program

Six-month program that will equip emerging leaders with tools to help them along the path of becoming a transformational leader of people and teams. This program is an important conduit for Leadership WA's Signature Leadership program.

Two Scholarships available annually

The aim of the Growing Leaders Scholarship Program is to:

- Recognise potential influencers and leaders involved with grower groups and the WA grain industry.
- Develop individuals with demonstrated leadership potential in their workplaces or grower group organisations.
- Support and build tomorrow's leaders for strong agricultural and regional communities in WA.

The inaugural Growing Leaders Scholarships are fully-funded by the CBH Group with the application process coordinated by the GGA. Growers applying for the Scholarships will be shortlisted by CBH and GGA and then submitted to Leadership WA for interviews and final assessment processes. Leadership WA runs highly sought-after programs and are decidedly selective in how they develop the cohorts for their individual programs. Shortlisting does not guarantee a scholarship position, the final decision and offer remains with Leadership WA.



Growing Leaders Scholarship Program

Application Information

1. Found out more information about the Signature and Rising Leadership Program visit www.leadershipwa.org.au.
2. Contact Leadership WA on (08) 9369 6777 to be introduced to a member from their alumni to get a better understanding of their development programs.
3. Applications are now open and is the only opportunity to enter the Growing Leaders Scholarship Program for 2018. Visit www.gga.org.au for an application form or contact the GGA on (08) 6180 5759 for more information.
4. The Growing Leaders Scholarship Program **closes 5pm Monday 31 July 2017**.
5. First round interviews will be conducted in August with shortlisted candidates notified and progressed to formal Leadership WA interviews in September. Final appointments will take place in December 2017.

The Growing Leaders Scholarship application requires individuals to nominate their preferred development program, however this is not guaranteed and applicants will be placed in programs that best suit their application.

Both programs bring together participants from the corporate, government, private and community sectors. They are experiential and require full participation commitment.

Program Eligibility

1. Involved in a grain growing enterprise in WA and based regionally.
2. Demonstrated grower group or community interest and/or leadership.
3. Commitment to the entire program – absenteeism resulting in failure to graduate can result in participants reimbursing the CBH Group 50% of the scholarship value, unless there are extenuating circumstances.
4. Be willing to present to grower groups, CBH forums and industry on their experiences and promote the scholarship program.
5. Under 50 years of age. Female applicants strongly encouraged to apply.
6. Staff from the partnering organisations or industry bodies are ineligible to apply.



To access this opportunity, you must apply through the Growing Leaders Scholarship Program to be eligible. For more information on the application process, contact the GGA on admin@gga.org.au or (08) 6180 5759.

Specific information on Leadership WA's program commitments and requirements can be found on their website (www.leadershipwa.org.au). It is strongly recommended that you contact Leadership WA and request an introduction to an alumni member to discuss the program experience.



ABOUT THE LEADERSHIP WA PROGRAMS

Signature

The Signature Leadership Program takes participants on a journey of exploration in self-awareness, self-mastery, and understanding the complex and dynamic context of WA. Participants explore leadership through the lens of current and future issues and engage with a range of inspirational leaders who candidly share insights to their experiences and challenges. Participants also have the opportunity to share stories, difficulties and solutions with peers from a diverse range of sectors, backgrounds and industries.

Participants in the program will:

- Improve their accountability, identity and opportunity in all areas of life
- Expand their personal and professional networks
- Be self-aware with connection to purpose
- Self-reflect and question existing value systems
- Understand complexity and interconnectedness
- Work with ambiguity and take informed risks
- Reach peak personal performance and resilience
- Make wiser, better informed and collaborative decisions

Commitment and Cost

Ten-month program with over 21 experiences and includes multi-day field trips to regional WA
Program value up to: \$15,000

A personal contribution of between 10-15% is expected. This can be calculated from individual costs associated with travel, accommodation and costed value of time away from your business (for self-employed) and family.

Who should apply:

Leaders, whether experienced as volunteers or in professional roles, who want to expand and enhance their capacity to generate positive impact and influence in their organisations and the broader community. It is for high potential leaders who are wanting to stretch and challenge themselves intellectually and personally.

Rising

The Rising Leadership Program is designed to transform developing and existing leaders into influencers who inspire and motivate others to achieve great things. It will help you to develop your leadership and create a sustainable and practical vision.

Participants in the program will:

- Develop a strong understanding of who they are as a leader
- Develop the confidence and capacities to negotiate complex challenges
- Develop the capacity to coach and positively influence their teams to achieve performance goals
- Continued development through coaching after completing the program
- Learn how to engage effectively with their community, using their skills to make a meaningful difference in WA

Commitment and Cost

Six-month program with 10 days over 10 contact experiences
Program value up to: \$7,500

A personal contribution of between 10-15% is expected. This can be calculated from individual costs associated with travel, accommodation and can include costed value of time away from your business (for self-employed) and family.

Who should apply:

Individuals who want to further explore their strengths and personal leadership style. It is for those wanting to build on these strengths and capacity to take on leadership roles for best impact and influence in their communities and industry.

ABOUT THE SCHOLARSHIP PARTNERS



Grower Group Alliance

The Grower Group Alliance (GGA) was established in 2002 as a strategic platform to connect and create opportunities to collaborate across the agronomic research, development and extension network for WA's grower groups. Grower groups are leading entities for extension in WA and it is vitally important to build the leadership capacity of these groups and individuals from regional areas and offer opportunities to support their associated enterprises, organisations and regional communities.

CBH Group

The CBH Group is Australia's largest co-operative and a leader in the Australian grain industry, with operations extending along the supply and value chain from grain storage, handling, transport, marketing and processing. They have a strong existing partnerships with both the Grower Group Alliance and Leadership WA, and now seek to expand upon these partnerships to facilitate the Growing Leaders Scholarship Program.

CBH Group is committed to supporting existing and emerging regionally based WA grain industry leaders, in order to help facilitate building their regional capacity program for growers which offers pathways to leadership positions in the industry, and more specifically, within the CBH Group.

The Growing Leaders Scholarship Program will offer successful participants the leadership skills essential for regional communities and the foundations to provide our grain industry with the leaders of tomorrow.

Leadership WA

Leadership WA is an independent, not-for-profit organisation that brings together leaders from the corporate, not-for-profit and government sectors in a collaborative environment to inspire and enhance exemplary leadership. With a commitment to developing leadership for social impact and championing courageous leadership, Leadership WA believes this scholarship initiative presents a valuable opportunity to ensure the complexity of regional perspectives and challenges are explored and shared with the leaders of today and tomorrow.

